

General Description/Job Duties: The West Texas Centers Director of Behavioral Health is a key leadership position with a primary duty station of Big Spring, Texas, the site of West Texas Centers headquarters.

The West Texas Centers (WTC) Director of Behavioral Health (DBH) is a member of the WTC leadership team. The DBH provides strategic planning, oversight and administrative direction to a comprehensive array of community mental health services for adults, adolescents, and children provided throughout 23 West Texas counties. Services include mobile crisis response, jail diversion and service to persons with mental illness, crisis residential services, supported housing, medical evaluation and treatment, management of contracted inpatient psychiatric hospital services, outpatient case management and outpatient rehabilitation training. WTC behavioral health services are person-centered and focused on engaging the person served in their recovery plan and implementation. Position will office in Big Spring, Texas.

DBH responsibilities include multi-funding source contract performance and compliance. The DBH is responsible for designing and implementing a comprehensive quality monitoring and improvement plan for all programs. Additionally, the DBH is responsible for fiscal oversight of all behavioral health projects/budgets.

Knowledge/Skills/Abilities: Must demonstrate comprehensive knowledge of community psychiatric recovery programs, including trauma informed care designs, co-occurring substance abuse disorders and current best practice techniques for addressing and treating early onset psychiatric conditions.

The DBH must have the ability to work with a complex mix of professionals and support staff members to ensure a cohesive approach to excellent patient outcomes and satisfaction.

The DBH must have reasonably proficient skills working with electronic files, electronic medical records and electronic information data sets.

Demonstrated ability to recruit and manage psychiatric medical staff preferred.

Knowledge of State of Texas statutes and administrative codes related to community mental health is a strict requirement of this position.

Minimum Qualifications: The position requires a minimum of a Bachelor's Degree with five (5) years of progressively responsible management experience in a mental health service setting, or a Master's Degree with three (3) years of progressively responsible management experience in a mental health service setting.