



Emergence Health Network

El Paso Center for Mental Health/Intellectual Disabilities

Therapist

Job Code: THER - 124
Revision Date: December 5, 2022

Starting Salary: \$34.62 hourly; \$72,000 annually

FLSA: Exempt

Overview

We are an agency committed to innovative behavioral health services in trauma-informed care that promote healing and recovery to instill a sense of empowerment and foster a lifelong sense of resilience.

General Description

The purpose of this position is to perform mental health assessments pursuant to the Texas Code of Criminal Procedure Article 16.22. This position requires the competency to provide advanced social and mental health services to include, but not limited to, the early identification of an individual suspected of having a mental health or intellectual developmental disability, the completion of comprehensive assessments, submission of preliminary diagnosis, crisis intervention, and brief psychotherapy and psychoeducation services.

This class works under general supervision, independently developing work methods and sequences.

Duties and Responsibilities

The functions listed below are those that represent the majority of the time spent working in this position. Management may assign additional functions related to the type of work of the position as necessary.

- Conduct clinical interviews with justice involved populations within local county jails, the County of El Paso, and within the state of Texas.
- Use Mental Health Assessments to determine mental status, preliminary diagnosis, and treatment recommendations.
- Collect and review prior mental health and IDD information to submit relevant and important information to the court.
- Provide the Jail Magistrate with a written assessment of the information collected and treatment recommendation.
- Provide crisis intervention as needed to ensure client safety and referral to appropriate level of care or observation.
- Will document services performed in the electronic health record to include crisis intervention.

- Must be willing to utilize privately owned vehicle (POV) and submit proof of insurance (Mileage reimbursement provided).
- Will participate in trainings to maintain state and organizational requirements as well as professional development to ensure best practices with consumers.
- Performs other duties as assigned.

Minimum Education and Experience Requirements

Requires a Master's Degree in Psychology, Social Sciences or related behavioral field, supplemented by one (1) year of experience; or possession of any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities.

Experience with trauma-informed services; cognitive behavioral therapies, including Dialectical Behavioral Therapy (DBT); and motivational therapies including the use of incentives, preferred.

Required Knowledge and Abilities

Knowledge of trauma-informed theories, principals, and practices (includes multi-faceted understanding of concepts such as community trauma, intergenerational and historical trauma, parallel processes, and universal precautions), preferred.

Physical Demands

Performs sedentary work that involves walking or standing some of the time and involves exerting up to 10 pounds of force on a regular and recurring basis or sustained keyboard operations.

Unavoidable Hazards (Work Environment)

- Involves routine and frequent exposure to:
 - Bright/ dim light, dust, and pollen.
 - Extreme heat and/or cold, wet or humid conditions.
 - Extreme noise levels, animals/wildlife.
 - Vibration, fumes and/or noxious odors.
 - Traffic, traveling.
 - Other extreme hazards not listed above.

Special Certifications and Licenses

- Requires Texas Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW) or Licensed Marriage and Family Therapist (LMFT).
- Must be able to be credentialed as a Licensed Practitioner of the Healing Arts (LPHA) in the timeframe designated by EHN.
- Must possess and maintain a valid state Driver's License with an acceptable driving record.
- Must be able to pass a TB, criminal background and drug screen.

Americans with Disabilities Act Compliance (ADA)

Emergence Health Network is an Equal Opportunity Employer. ADA requires Emergence Health Network to provide reasonable accommodations to qualified persons with disabilities. Prospective and current employees are encouraged to discuss ADA accommodations with management.

Other Job Characteristics

- Staffing requirements, including criteria that staff have diverse disciplinary backgrounds, have necessary State required license and accreditation, and are culturally and linguistically trained to serve the needs of the clinic's patient population.
- Credentialed, certified, and licensed professionals with adequate training in person-centered, family centered, trauma informed, culturally-competent and recovery-oriented care.

Note: This Class Description does not constitute an employment agreement between the Emergence Health Network and an employee and is subject to change by the Emergence Health Network as its needs change.