



Emergence Health Network

El Paso Center for Mental Health/Intellectual Disabilities

Prescriber - MD

Job Code: PRE - 144

Revision Date: November 2, 2022

Starting Salary: \$93.02 hourly; \$193,485 annually

FLSA: Exempt

Overview

We are an agency committed to innovative behavioral health services in trauma-informed care that promote healing and recovery to instill a sense of empowerment and foster a lifelong sense of resilience.

General Description

The purpose of this job is to perform professional and highly responsible psychiatric services to clients with mental health problems, intellectual developmental disability, and substance abuse. Medical Authority in all matter regarding medications, hospitalization, suicide, homicide assessments, and all other matter involving medial judgment and intervention. Serves as consultant to other professionals.

This class works under administrative supervision, developing and implementing programs within organizational policies and reports major activities to executive level administrators through conferences and reports.

Duties and Responsibilities

The functions listed below are those that represent the majority of the time spent working in this position. Management may assign additional functions related to the type of work of the position as necessary.

- Supervises, directs, and evaluates assigned staff, processing employee concerns and problems, directing work, counseling, disciplining, and completing employee performance appraisals.
- Coordinates, assigns and reviews work and establishes work schedules; maintains standards; monitors status of work in progress; inspects completed work assignments; answers questions; gives advice and direction as needed.
- Provides direct (75%) and indirect clinical services at a level consistent with medical polices. Total time with consumer 95%
- Prescribes medication with consideration of benefits and adverse effects, using relevant psychiatric prescribing practices and EHN medical policies as guidelines.
- Documentation of symptoms and other information on which the decision to prescribe certain medication was based, will be present in at least 95% of review case records.
- Documentation of response to medication and of request for indicated lab test will be present in at least 95% of review cases.

- A quantitative review by the Medical Record Department will be performed at least quarterly and will cover at least initial intakes, progress notes, treatment plans, and discharge notes.
- Qualitative reviews by the Medical Peer Review and/or Medical director will find clinical integration of intake, evaluations, treatment recommendation and treatment plans, and therapeutic interventions and/or disposition, taking client's cooperation into consideration in at least 75% of review cases.
- Services performed will be documented in the client's record and will reflect quality treatment. Provide supervision as requested by the Medical director.
- Complies with applicable Center policies and procedures, federal and state laws and regulations.
- Participates in or attends administrative meetings as requested by the Medical Director.
- Provides in-service training as requested or approved by the Medical Director.
- Works with the professional clinical staff as member of the interdisciplinary team in providing quality care to assigned consumers.
- No more than one warranted consumer/family complaint per 6-month period
- No more than one substantiated case of misconduct towards staff member or occurrence of insubordination towards supervisor
- Consultations at local Hospitals, Home Evaluations and Treatment.
- Providing Inpatient Psychiatric Services
- Provides Clinical and Administrative Oversight services for assigned NP as instructed.
- Maintains compliance with all Joint Commission training requirements relevant to job duties, including but not limited to those dealing with use of restraints and physical holding of individuals receiving services.
- Performs other duties as assigned.

Minimum Education and Experience Requirements

- Requires graduation from an accredited Medical School and hold a Doctorate in Medicine or Osteopathy with an approved Residency
- Training Program in psychiatry with an unrestricted license to practice medicine in the State of Texas.

Experience with trauma-informed services; cognitive behavioral therapies, including DBT; and motivational therapies including the use of incentives, preferred.

Required Knowledge and Abilities

Knowledge of trauma-informed theories, principals, and practices (includes multi-faceted understanding of concepts such as community trauma, intergenerational and historical trauma, parallel processes, and universal precautions), preferred.

Physical Demands

Performs light to medium work that involves walking or standing virtually all of the time and also involves exerting between 20 and 50 pounds of force on a regular and recurring basis or skill, adeptness and speed in the use of the fingers, hands or limbs on repetitive operation of mechanical or electronic office or shop machines or tools within moderate tolerances or limits of accuracy.

Unavoidable Hazards (Work Environment)

- Involves routine and frequent exposure to:
 - Bright/dim light; Dusts and pollen.
 - Extreme heat and/or cold; Wet or humid conditions.

- Extreme noise levels, Animals/wildlife.
- Vibration; Fumes and/or noxious odors.
- Traffic; Moving machinery.
- Electrical shock; Heights.
- Radiation; Disease/pathogens.
- Toxic/caustic chemicals; Explosives; Violence.
- Other extreme hazards not listed above.

Special Certifications and Licenses

- Must possess and maintain Texas Medical Board Full Medical License.
- Requires DEA number, DPS number and NPI number.
- Must possess and maintain a valid state Driver's License with an acceptable driving record.
- Must be able to pass a TB, criminal background and drug screen.
- Requires Hepatitis B vaccination.

Americans with Disabilities Act Compliance (ADA)

Emergence Health Network is an Equal Opportunity Employer. ADA requires Emergence Health Network to provide reasonable accommodations to qualified persons with disabilities. Prospective and current employees are encouraged to discuss ADA accommodations with management.

Other Job Characteristics

- Staffing requirements, including criteria that staff have diverse disciplinary backgrounds, have necessary State required license and accreditation, and are culturally and linguistically trained to serve the needs of the clinic's patient population.
- Credentialed, certified, and licensed professionals with adequate training in person-centered, family centered, trauma informed, culturally-competent and recovery-oriented care.

Note: This Class Description does not constitute an employment agreement between the Emergence Health Network and an employee and is subject to change by the Emergence Health Network as its needs change.