# Director of Revenue Enhancement



# Description

## **Budget Liaison**

Under the direction of the Chief Financial Officer, the Director of Revenue Enhancement oversees the overall policies, objectives, and initiatives of the organizations revenue cycle activities. Reviews, designs and implements processes surrounding pricing, billing, third party relations, collections, and other financial analysis to ensure that the centers clinical revenue cycle is effective and properly utilized. Reports to the Chief financial Officer and is responsible for planning and leading the daily workflow of the Billing staff members, as well as ongoing department metrics, production and financial goals through effective management resources. The Director has strong connections to the Program Directors.

## Requirements:

### **Education, Training and Experience**:

A Bachelor's degree in business administration or finance is **required**. A Master's of Business Administration or related advanced degree is *preferred*. At least five years' experience in Revenue cycle management or third party reimbursement for a health system, hospital, or community-based health care provider organization. 8-10 years of such experience is preferred. Revenue cycle certification is preferred but not required. Computer literate and proficiency in Excel. Demonstrate ability in developing new workflows. Proven experience in utilizing analytical tools and applications. Excellent leadership qualities with the ability to coordinate workflow efforts with multiple staff and groups within the healthcare field. Cerner/Oracle knowledge and experience *preferred*.

### **Other Requirements:**

- Must have working computer skills to include MS Word, Excel, and Outlook.
- Must have a valid Texas driver's license and acceptable driving record.
- Must have personal automobile liability insurance as required by the state of Texas.

**Salary:** \$70,000-\$80,000/year DOQ

#### **Employee Benefits at Full Time Include:**

- Employer-Cost Sharing of Health Insurance (Includes 50% of Elected Dependent Coverage)
- Employer-Paid Short-Term Disability Insurance
- Employer-Paid Term Life Insurance
- Employer-Match Retirement Contributions (up to 5% of Base Salary)
- Optional Dental, Vision, Life and Long-Term Disability Insurance
- Public Service Loan Forgiveness
- 13 Paid Holidays per Year
- 2 Weeks Paid Vacation per Year with Graduating Accrual Rate
- 2+ Weeks of Paid Sick Leave Per Year