



Behavioral Healthcare Leadership Opportunity

With the recent hiring of a CEO and CFO, Integral Care has positioned itself to be a transformative leader in community-based healthcare across Travis County. In line with its transformative vision the organization is conducting a national search to identify a **Chief Accounting Officer/VP of Accounting – depending on experience**. Integral Care's **Chief Accounting Officer/VP of Accounting** is joining a new and energized leadership team and has the opportunity to support their strategic initiatives with exceptional accounting services.

Integral Care is looking for a highly experienced and strategic financial leader with a deep understanding of accounting principles, financial reporting, and compliance standards. This individual should possess strong leadership skills, with a proven ability to manage, mentor, and develop accounting teams.

ABOUT THE ROLE

As **Chief Accounting Officer/VP of Accounting**, you will report directly to the CFO. You will be responsible for establishing yourself as the leader across all accounting and payroll functions while leading, managing, and mentoring a team of professionals. As a financial leader you will support the CFO and CEO as they communicate plans and policies to broad audiences and develop and nurture productive relationships and resources deemed essential for the attainment of Integral Care's goals and objectives. You will be an engaged and productive member of the financial management team.

This is a unique opportunity to assist the Integral Care CFO in shaping the organization's future from a financial standpoint while playing a key role in determining the level of Behavioral Health and IDD care that children, families, and communities across the region and state receive.

CANDIDATE PROFILE

With this in mind, our "ideal candidate" will:

Have at least 8-10 years of progressive experience in accounting or finance, including several years in leadership positions. Experience in managing accounting functions within large or complex organizations is highly preferred. Government accounting experience dealing with Federal, State, County and local funding sources or the ability to quickly understand these are preferred.

Be proficient in accounting principles (GAAP), financial reporting, tax regulations, and audit procedures. Knowledge of financial systems and accounting software (ERP systems, such as MIP with the expectation that we will go through a financial system implementation in the next 12-18 months – likely to be Workday) is a must.

Demonstrate an ability to lead, mentor, and develop a team of accounting professionals, fostering a collaborative and results-driven environment. Strong interpersonal skills to work effectively across departments and with senior executives.

Possess the ability to align accounting operations with organizational goals, providing insights into financial performance, cost control, and process improvements. A proactive approach to problem-solving and financial decision-making.

Have a proven track record in overseeing day-to-day accounting operations, including managing month-end and year-end close, financial reporting, audits, tax filings, and budgeting processes.

Have expertise in regulatory compliance, internal controls, and risk management strategies to ensure the organization adheres to all financial, tax, and legal requirements.

Possess strong analytical skills, with a meticulous attention to detail in financial reporting and the ability to identify trends, discrepancies, and areas for financial optimization.

Be an excellent verbal and written communicator, with the ability to communicate complex financial data to non-financial stakeholders including senior management.

Be a forward-thinking leader who stays up to date with evolving accounting regulations, technology, and industry best practices. Adaptable to organizational growth and changing market conditions.

A bachelor's degree in accounting, finance, or a related field is required as well as a CPA (active or inactive).

INTEGRAL CARE

[Integral Care](#) is a local public agency charged with the planning and delivery of behavioral health and intellectual / developmental disabilities services in Travis County, Texas. Created as the Austin-Travis County Mental Health Mental Retardation Center in 1967, Integral Care completed a name change and initiated a new branding strategy in 2015. Home-based in Austin, Texas, Integral Care serves all of Travis County, Texas. Integral Care serves almost 27,600 adults and children through its primary service corporation. Enterprise-wide revenues for FY25 will total about \$160.0M.

Integral Care is governed by a voluntary citizen Board of Trustees with members appointed by the City of Austin, Travis County and Central Health, the Travis County healthcare district. The Board represents diverse personal and professional interests from across the county. The Board is focused on securing Integral Care's future and leading the organization to new heights as a premier behavioral health and IDD services provider.

LOCATION

Located in Central Texas on the eastern edge of the American Southwest, Austin is the capital of the state of Texas, the Lone Star State. Austin has an estimated population of 961,855 according to the 2020 U.S. Census. Travis County is the fifth most populous county in Texas.

Austin is an incredible place to live, work, and play. The area's warm climate allows you to enjoy outdoor activities virtually year-round with 300 days of sunshine annually. As the "Live Music Capital of the World," Austin is known for its eclectic live music scene. It is also home to world-famous cuisine, including Tex-Mex, BBQ, breakfast tacos, and more.

For more information on what makes our city so unique, be sure to visit the [Austin Convention and Visitors Bureau website](#).