

Excellence in Peer Leadership

Respondents: 21

	Average	5 – Strongly Agree	4 – Somewhat Agree	3 – Neither Agree Nor Disagree	2 – Somewhat Disagree	1 – Strongly Disagree
Indicate your level of agreement with the following statement: Overall, this session met my educational needs.	4.81	17	4	0	0	0
	Average	5 – Strongly Agree	4 – Somewhat Agree	3 – Neither Agree Nor Disagree	2 – Somewhat Disagree	1 – Strongly Disagree
Indicate your level of agreement with the following statement: There was enough time spent on the subject matter.	4.76	17	3	1	0	0
	Average	5 – Strongly Agree	4 – Somewhat Agree	3 – Neither Agree Nor Disagree	2 – Somewhat Disagree	1 – Strongly Disagree
Indicate your level of agreement with the following statement: The speakers were informative and kept my attention.	4.67	14	7	0	0	0

	Average	5 – Excellent	4 – Very Good	3 – Good	2 – Fair	1 – Poor
Rate the extent to which the course met the learning objective: List key strategies for hiring and developing strong peer professionals.	4.67	15	5	1	0	0
	Average	5 – Excellent	4 – Very Good	3 – Good	2 – Fair	1 – Poor
Rate the extent to which the course met the learning objective: Identify early challenge indicators and learn how to respond with empathy and accountability.	4.48	13	5	3	0	0
	Average	5 – Excellent	4 – Very Good	3 – Good	2 – Fair	1 – Poor
Rate the extent to which the course met the learning objective: Use techniques to have difficult conversations in a way that promotes resiliency and growth.	4.48	13	5	3	0	0

Excellence in Peer Leadership

	Average	5 – Excellent	4 – Very Good	3 – Good	2 – Fair	1 – Poor
Rate the presenter's competence and effectiveness: Erinn Graber, MA, LPC, LCDC, PSS, CFP, Peer Services Manager, The Center for Health Care Services	4.62	16	3	1	1	0
	Average	5 – Excellent	4 – Very Good	3 – Good	2 – Fair	1 – Poor
Rate the presenter's competence and effectiveness: Armando Sanchez, MSW, RSPS, MHPS, PSS, Peer Specialist Supervisor, The Center for Health Care Services	4.43	13	5	2	1	0

Please describe how your knowledge has changed regarding the objectives listed.	The chart for leadership
	Many ideas to implement.
	I like finding ways to ask questions in interviews to help with the hiring process
	Different strategies for interviewing
	I really enjoyed listening to this presentation. I felt like I was provided with great information on things to do while interviewing for peers.
	Enhance my understanding of team cohesion and collaboration.
	Helped a lot to build confidence within supervision
	Interview questions
	Great tools to take back to my organization for implementing
	Interview questions
	Interview
	Need to consider the ethical use of AI in my center.
	Leadership and growth is key!
	This was pretty much a refresher from the advance training I had for leadership with one world recovery, but they did a very good job of refreshing and sharing some pointers that I could use at my agency.
	Learned how to grow the peer unit
	I could say I'm looking at a more structured based objective approach.
	I have been refreshed. And today I will continue to make sure I am leading by example. I learned that I am one that can over share and that I need to stay aware of that
	Interviewing techniques to hire leaders not peers Leading with expectations
	Restructure supervision
	CHCS Peer department rules
	That this is some thing that others need
	Nothing new

As a result of attending this activity, what new skill or idea will you implement into your job or practice within the next six months?	Implementation
	In person one on ones Self care
	better interviews, working to be a training entity for our peers and doing better at staying connected as a Team

Excellence in Peer Leadership

	Using the leadership chart
	Will definitely utilize the information provided to help when hiring a new peer to my team.
	Utilizing their green , yellow and red flags.
	All
	Screening calls
	creating road maps for the Peer role in my organization.
	Phone screenings
	Screening calls
	Utilizing AI in supervision.
	Peer Unit Design!
	The hiring process.
	Leadership skills!
	How I do my supervision
	I will practice making sure I am leading by example and that I don't overlook and not say something when I need to hold someone accountable.
	interviews
	more supervision opportunities
	Supervision
	Retention.
	not sure
	Leadership path for peers
	Not sure at this time
	Not sure at this time

What topics would you like to see presented at future activities?	More supervision ideas.
	More information like provided in this presentation
	Interviewing. Seems as if they have a really good structure.
	Any
	none
	transitioning into a peer Program under the direction of peer administrators
	More AI.
	Peer as a unit
	Laboratory effectiveness, and a clinical environment
	Building units
	Topics on reentry Peer Specialist
	Mentorship presentation.
	anything peer
	More peer stuff
	more peer workshops
	None
	More training rather than story telling
	More training rather than story telling

Comments	Excellent session!
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