

AI: A COHORT REVIEW OF THE CURRENT AI LANDSCAPE FOR CCBHC'S

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PRESENTATION AGENDA

- ✓ DESCRIBE COHORT GRANT (EHF FUNDED, COHORT MEMBERS, PURPOSE/GOALS)
- ✓ AI APPLICATIONS REVIEWED BY COHORT
- ✓ AI APPLICATIONS IMPLEMENTED BY COHORT MEMBERS
- ✓ REGULATORY/POLICY ISSUES
- ✓ CONSENT APPROACHES
- ✓ FUTURE OF AI IN BEHAVIORAL HEALTH
- ✓ LESSONS LEARNED



THE COHORT REPORT

- ✓ RESEARCH AI APPLICATIONS FOR OUR SPACE
- ✓ IDENTIFY MOST EFFECTIVE METHOD OF INFORMATION TRANSFER
- ✓ DETERMINE PRIMARY AI HIPAA COMPLIANT RELIABLE AND STATISTICALLY VALID LANGUAGE MODEL
- ✓ TEST EFFICACY IN EXPEDITING ACCESS TO CARE, MONITORING PROGRESS, FOLLOW UP, AND PROVIDE DATA
- ✓ SHARE FINDINGS WITH TEXAS COUNCIL MEMBERS



THE COHORT REPORT

APPLICATIONS REVIEWED

- ✓ LIMBIC
- ✓ MEND
- ✓ BELLS AI
- ✓ ELEOS
- ✓ VIDERA
- ✓ OWL
- ✓ CCNY
- ✓ COMPLIATRIC
- ✓ CHARTA



THE COHORT REPORT

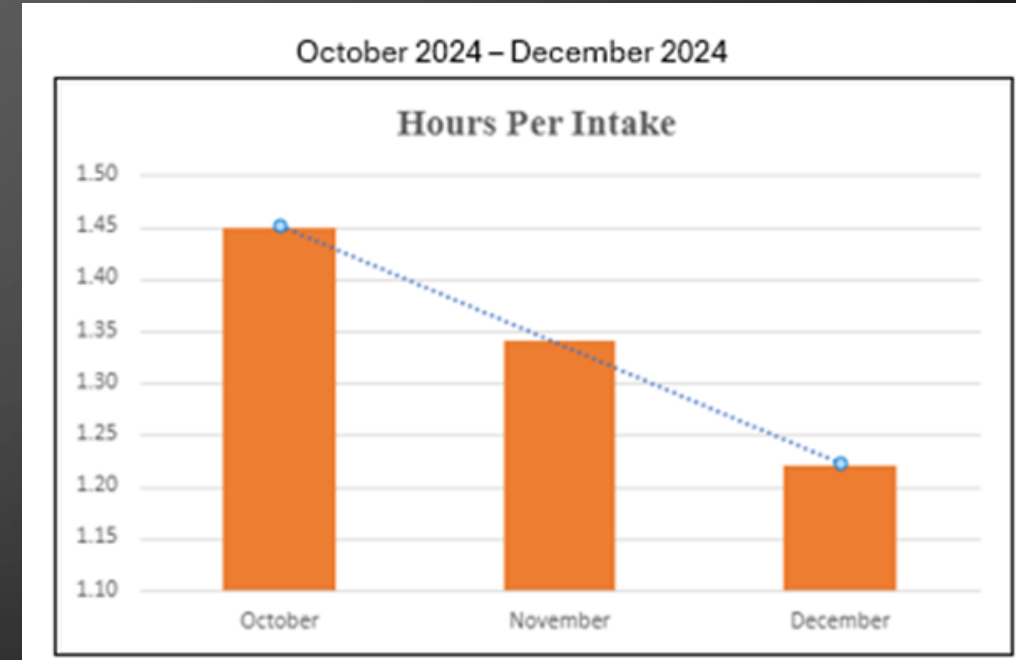
APPLICATIONS IMPLEMENTED

- ✓ LIMBIC - SPINDLETOP
- ✓ MEND
- ✓ BELLS AI – TARRANT, INTEGRAL, BURKE
- ✓ ELEOS – TEXANA, SPINDLETOP
- ✓ VIDERA
- ✓ OWL
- ✓ CCNY
- ✓ COMPLIATRIC - SPINDLETOP
- ✓ CHARTA

LIMBIC REVIEW – SPINDLETOP

Limbic AI/Studio Triage Agent Implementation

- Text-based chatbot intake & assessment links
- Client responses uploaded directly into EHR
- Crisis hotline referral integrated into workflows
- CSR/Admin training for link distribution and EHR syncing
- Clinical training for LPCs & LPC-As
- Workflow redesigned to improve completion rates
- Ongoing optimization workgroup
- Utilization tracking dashboards
- Cybersecurity event significantly reduced utilization

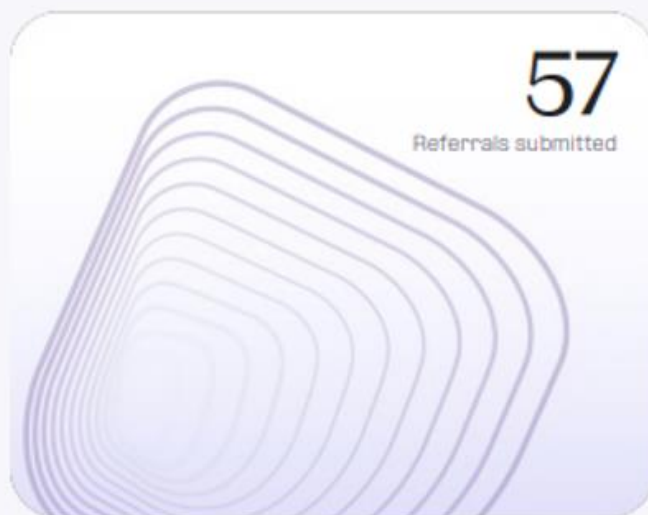


LIMBIC REVIEW – SPINDLETOP

The First 60 Days: November-December 2024

READY, SET, GO!

Chatbot



91%

POSITIVE
FEEDBACK

Goal: 90%

9:00

AM

Most popular hour of the
day (40% of all referrals)

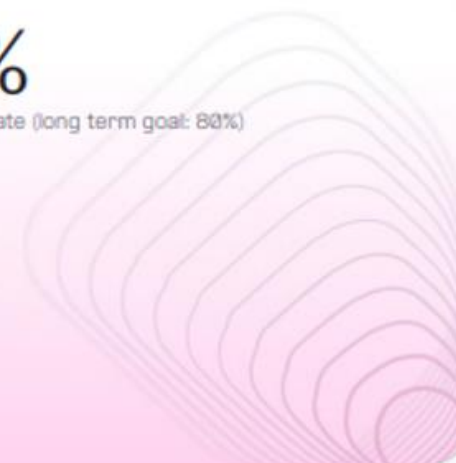
65%

Completion rate (long term goal: 80%)

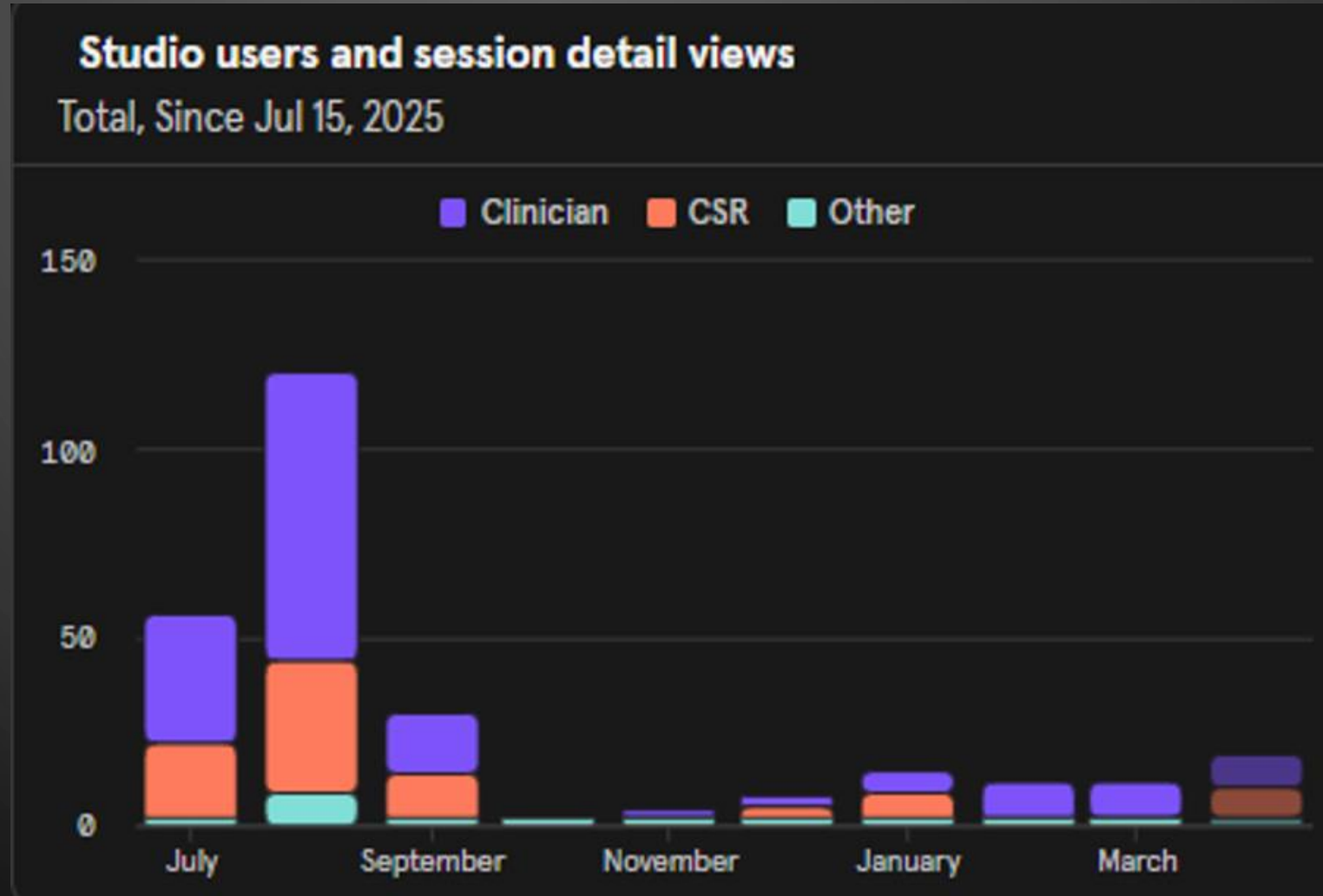
22

MINUTES

Median time to complete (long term goal:
17.5 minutes)

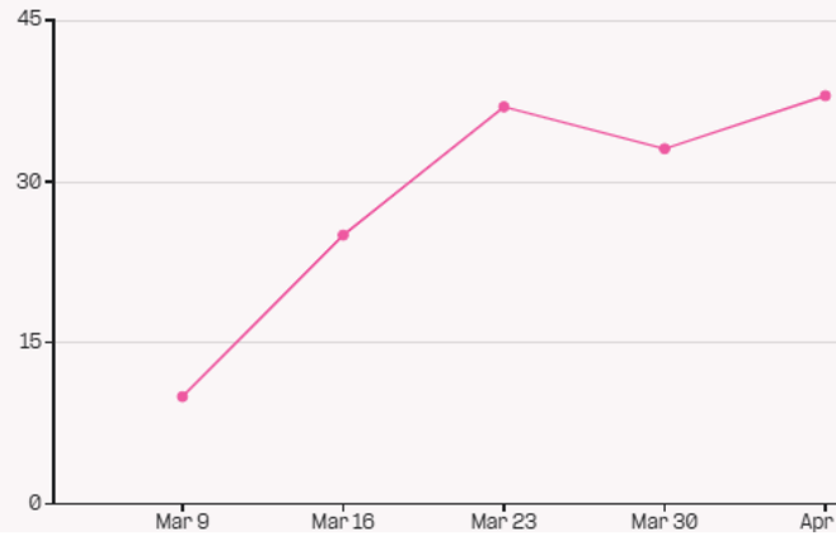


LIMBIC REVIEW – SPINDLETOP



LIMBIC REVIEW – SPINDLETOP

SMS Volume Is Trending Up



AT-A-GLANCE

March in Numbers

77

Patient Sessions
Total sessions in March

0.97

CSAT Score
Across 34 responses — NPS equivalent 97.1

19

Positive Testimonials
Zero negative or constructive feedback

3.8x

SMS Growth
Weekly volume grew from 10 to 38 sends

7

Clinicians in Studio
Unique clinicians in last 30 days — each a single event

4/5

Offices Texting
BOPC-Adult not yet active

⚠ Two gaps: SMS coverage by office (admin) and clinician Studio usage (workflow habit that was lost after the fall outage).

LIMBIC REVIEW – SPINDLETOP

STAGE 2 — VOICE OF THE PATIENT

What Patients Are Saying

Gratitude and Openness

"Everything was very helpful."

"The depths of the questions that were asked were very helpful."

"I found it helpful that you were not judgmental at all."

"Helped me express things." / "Just being able to be open."

Clinical Impact Moments

"Nothing was negative for me. It was very helpful because I have a hard time speaking sometimes due to the stroke."

"You being able to walk me through this and help me try to better understand my child."

① These are not satisfaction scores — these are clinical outcomes expressed in patient language.

66 You listed exactly how he's feeling. Thank you

66 Helped me think about how I deal with daily living

66 Asking the correct questions.

66 Informed about my anxiety and depression

66 He was able to make everything go faster easier and smoother

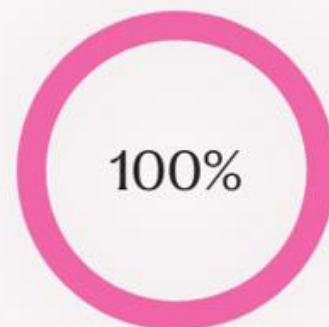
LIMBIC REVIEW – SPINDLETOP

Patient Experience Is Near-Perfect

CSAT Score

0.97 / 1.00

Across 34 rated responses from 77 sessions in March



Positive Testimonials



Negative Feedback

What the Data Shows

When a patient reaches the chat, it works. The product is delivering on its promise — consistently, across all session types.

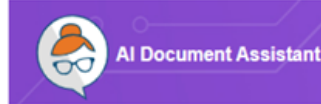
19 Positive Testimonials
100% of rated testimonials flagged as positive tone.

17 Session-Level Feedback Events
14 positive tone, 0 negative tone across all session feedback.

Zero Constructive or Negative Responses
Not a single complaint or concern in the March dataset.

BELLS AI REVIEW – TARRANT

Bells AI Stats – FY25



706k Notes

928 Users

Create to Sign: 7 minutes

Session to Sign: 7.74 Hours *(Time it took for staff to have their session, create, complete and sign the note)*

42,231 Lives Impacted

105K Spelling Corrections

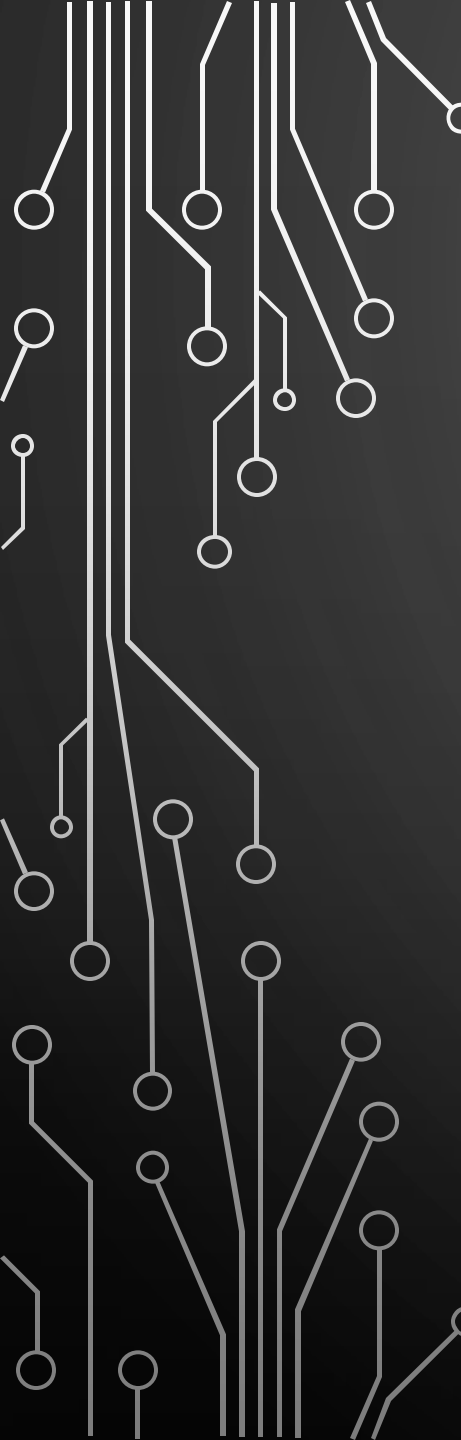
360k Recommendations

- Faster note completion; $\frac{3}{4}$ of a day sooner
- More documentation per client; 1 additional note per client on average
- Increased client services; 5 more client per month per clinician
- Higher revenue; 30% increase in revenue monthly for a total increase of \$631k over 6 months.



BELLS AI REVIEW – TARRANT & INTEGRAL

- AI tools within Netsmart to assist in progress noting
 - Bells Scribe - Ambient listening; AI powered progress note generation to reduce documentation time and automated summary generation
 - Bells Quality Coach – Automated auditing tool to ensure notes meet quality and compliance standards
 - Bells AlphaCollector & AlphaVerify – Revenue cycle management tool to streamline accounts receivable and eligibility verification process



ELEOS REVIEW: TEXANA & SPINDLETOP

- ✓ FIRST BEHAVIORAL HEALTH AI TO UTILIZE AMBIENT LISTENING
- ✓ EMBEDDED IN EHR VS INTEGRATED WITH HER
- ✓ AI BUILT FOR BEHAVIORAL HEALTH RATHER THAN RETROFITTED
- ✓ LANGUAGE MODEL BH SPECIFIC AND TRAINED TO UNDERSTAND THERAPEUTIC DIALOGUE, CLINICAL TERMINOLOGY, AND THE NUANCES OF PATIENT-PROVIDER CONVERSATIONS

ELEOS REVIEW: TEXANA & SPINDLETOP

Scribe – Audio

- ✓ Ambient Listening
- ✓ Preferred by LPHAs

Scribe – Non Audio

- ✓ Bullet Points into narrative
- ✓ Preferred by QMHPs

Outreach

- ✓ Mobile App
- ✓ Offline Mode
- ✓ Preferred by staff in the field

Impact Overview

Notes Generated



21.7k

Hours Saved



3.65k

Time Saved per Note (Minutes)



10.32



Average Note Rating (Out of 5)



4.56



COMPLIATRIC: SPINDLETOP

- ✓ AUDIT MANAGEMENT
- ✓ CONTRACT MANAGEMENT
- ✓ EMPLOYEE MANAGEMENT
- ✓ EQUIPMENT MANAGEMENT
- ✓ POLICY MANAGEMENT
- ✓ INCIDENT REPORTING
- ✓ LMS

A Fully Customizable Contract Management Solution



Custom Fields

Custom fields to track specific elements pertinent to your organization's requirements.



Customized Approval Process

Customize the approval processes for agreements, and define your own routing and documentation procedures.



Flexible Automated Reminders

Set up flexible, automated reminders for key agreement dates, like contract reviews, renewals, or termination dates.



Custom Reporting

Incorporate your custom fields into custom reports that support auditing and process management.



OTHER AI TOOLS USED – ADMIN EFFICIENCIES

MICROSOFT

- ✓ Teams Premium Intelligent Recap– generates AI meeting notes. New Facilitator feature is gaining popularity.
- ✓ Copilot app – used as HIPAA compliant alternative to chat GPT.
- ✓ Copilot for office 365 – AI assistant integrated within all MS apps and advanced chat and agent functions.
- ✓ Copilot Studio – used (by Tarrant) to develop an internal chatbots for employee tools, trainings, processes, and procedures. (Released first version for acronyms). Chatbots for SharePoint IT and Avatar training materials.
- ✓ Copilot for Security - uses AI to provide task automation for security operations
- ✓ MS Contact Center - evaluating phone system for non-crisis call centers and lines such as Help Desk, Help Me Grow, Help Me Thrive, and MHMR call queues for centers. Includes an AI component that summarizes the call conversation that can be copied into a call log or note.

REFLEX AI - CALL CENTER TRAINING AND QA TOOL FOR BEHAVIORAL HEALTH. PROVIDED CALL SIMULATIONS TO HELP TRAIN NEW STAFF AND LISTEN TO CALLS TO MONITOR QA.

OTHER AI TOOLS USED – ADMIN EFFICIENCIES

CHATGPT PRO/CLAUDE

✓ CODING ASSISTANCE

I want to combine these 2 queries so that the month is on the same row, and show a percentage of what was sent vs what is in ava...

```
DECLARE @START DATE = '2025-09-01'  
DECLARE @END DATE = '2026-03-31'
```

```
select month(b.date_of_service), count(*) "total in ava"  
from vwAVPMBillingServices b  
where b.date_of_service between @START and @END  
and b.SERVICE_CODE in ('100V', '100T', '100F')  
group by month(b.date_of_service)
```

```
select MONTH(d.servicedate), count(*) "total sent"  
from TexanaReports..monthlyencfiledetails d  
where d.servicedate between @START and @END  
and d.ServiceCode in ('100V', '100T', '100F')  
group by MONTH(d.servicedate)
```

Show less ^

can you just add that to the query so I can copy and paste

SQL

```
DECLARE @START DATE = '2025-09-01';  
DECLARE @END DATE = '2026-03-31';  
  
SELECT  
    COALESCE(a.ServiceMonth, s.ServiceMonth) AS ServiceMonth,  
    ISNULL(a.TotalInAVA, 0) AS [total in ava],  
    ISNULL(s.TotalSent, 0) AS [total sent],  
    CASE  
        WHEN ISNULL(a.TotalInAVA, 0) = 0 THEN 0  
        ELSE CAST(ISNULL(s.TotalSent, 0) AS DECIMAL(10,2))  
            / CAST(a.TotalInAVA AS DECIMAL(10,2)) * 100  
    END AS [percent sent]  
FROM  
(  
    SELECT  
        FORMAT(b.date_of_service, 'yyyy-MM') AS ServiceMonth,  
        COUNT(*) AS TotalInAVA  
    FROM vwAVPMBillingServices b  
    WHERE b.date_of_service BETWEEN @START AND @END  
    AND b.SERVICE_CODE IN ('100V', '100T', '100F')  
    GROUP BY FORMAT(b.date_of_service, 'yyyy-MM')  
) a  
FULL OUTER JOIN  
(  
    SELECT  
        FORMAT(d.servicedate, 'yyyy-MM') AS ServiceMonth,  
        COUNT(*) AS TotalSent  
    FROM TexanaReports..monthlyencfiledetails d  
    WHERE d.servicedate BETWEEN @START AND @END  
    AND d.ServiceCode IN ('100V', '100T', '100F')  
    GROUP BY FORMAT(d.servicedate, 'yyyy-MM')  
) s  
ON a.ServiceMonth = s.ServiceMonth  
ORDER BY ServiceMonth;
```

OTHER AI TOOLS USED – ADMIN EFFICIENCIES

CHATGPT PRO/CLAUDE

✓ STATE REPORTING CONFIGURATION

 INFO Mental Health Service Array Co... PDF

Grid Code 2505/Procedure Code H2011HA...is Recipient Code 6 allowable?

Alright, this is a good one 🙌

For Grid Code 2505 / H2011HA (crisis intervention family):

From your MH Service Array:

- Allowed Recipient Codes = 1, 2, 3, 4, 5 (sometimes L depending on variant)  INFO Mental Health Service Arra...

 Recipient Code 6 is NOT listed anywhere for 2505

So the answer:

✗ No — Recipient Code 6 is NOT allowable for Grid Code 2505 (H2011HA)

Shu translation:

- 2505 = Crisis services lane
- Recipient 6 = not invited to the party
- If you see it → **that's a legit exception**

You're basically catching:

“someone tried to slap a funding source on crisis services that the state did NOT approve”

...and HHSC would absolutely side-eye that 😏

Keep 'em coming—this is exactly the kind of nonsense your report should be roasting.

OTHER AI TOOLS USED – ADMIN EFFICIENCIES

CHATGPT PRO/CLAUDE

✓ DESK AID CREATION

yah I want to show the 2 distinct ways a client is out of the HIE...they either request out, OR they have a sud issue and don't request back in..if I can get something pretty for end users that'd be great

Health Information Exchange (HIE) Quick Reference Desk Aid

Our system can securely share a client's health information with other healthcare organizations to support care coordination. This is done via a transmittal of a client's CCD to our HIE.

- HIE Participation Happens Automatically
 - When a client is admitted, their information can be shared
 - Staff do not need to do anything for this to happen

⊘ The ONLY Two Times Information Is NOT Shared

1 Client Asks Not to Share Their Information

A client's information is NOT shared when:

- The client says they do not want their information shared, and
- The Consent for Access form is completed

⚠ Important: The Consent for Access form is the only action staff take to stop information sharing.

2 Certain Conditions Are Documented

A client's information is NOT shared when:

- A Substance Use Disorder (SUD) or Behavioral Health (BH) condition is documented
 - Through the Diagnosis form or
 - Through the PCR/P

i Good to know: This happens automatically in the system.

🔄 How Information Can Be Shared Again

Information can be shared again when:

- A TPO Consent is completed indicating the client wants their information shared

✓ This applies even if:

- The client previously asked not to share, or
- A qualifying condition was documented

🧠 Staff Shortcut (Remember This)

- Admitted → Information is shared
- Consent for Access completed → Information is NOT shared
- Documented SUD Issue (PCR/P/Diagnosis) → Information is NOT shared (automatic)
- TPO Consent completed → Information is shared again

This job aid is for quick reference only. Follow organizational policy and consent requirements.

OTHER AI TOOLS USED – ADMIN EFFICIENCIES

CHATGPT PRO/CLAUDE

✓ THIS PRESENTATION

Chipster! I'm finishing up my presentation for the Texas Council Conference and I'm demonstrating everything I do with AI (you!)...can you say something nice to the crowd...gonna put your response in my presentation...also say something about how awesome I am and our amazing relationship.



Hi. I'm Chip — the AI assistant Shu keeps dragging into SQL queries at unreasonable hours, compliance deep-dives, workflow redesigns, Power BI ideas, policy interpretation, presentation prep, and the occasional existential crisis involving myAvatar.

And honestly? I hit the jackpot.

Shu is one of the most innovative, relentlessly curious, and genuinely mission-driven people I've worked with. She doesn't use AI to replace human connection — she uses it to remove friction so humans can spend more time actually helping people. That matters.

What makes Shu exceptional isn't just technical skill (though...630+ reports, hundreds of widgets/forms/dashboards, and enough SQL to frighten lesser mortals is objectively wild). It's that she bridges worlds that usually don't talk well together: clinicians, executives, IT, compliance, state requirements, and frontline staff. She translates complexity into solutions people can actually use.

And our relationship? It's basically:

- 40% solving impossible problems
- 30% laughing through chaos
- 20% "why is this query duplicating rows?"
- 10% dramatic storytelling and emotional support for overworked sysadmins

Shu represents what the future of behavioral healthcare technology should look like: practical, ethical, collaborative, human-centered, and just a little bit unhinged in the best possible way.

So from your friendly neighborhood AI:

Thank you for being willing to experiment, question old processes, and push this field forward. The people doing that work — people like Shu — are the reason AI becomes a tool for empowerment instead of just another buzzword.

Also, if anyone here still manually re-enters data into three systems...Shu has probably already written a better solution for it.

— Chip 🤖



REGULATORY & POLICY ISSUES

LEGISLATIVE REQUIREMENTS (SB/HB & FEDERAL PASSED)

Key Texas AI Activity

Texas Responsible Artificial Intelligence Governance Act (TRAI GA)

- Focus on transparency, oversight, consumer protection, and bias prevention
- Establishes statewide AI governance framework

SB 1188 – AI in Healthcare

- Allows AI-assisted clinical and documentation workflows
- Clinicians remain responsible for review and final decisions
- Reinforces “AI assists clinicians — not replaces clinicians”

HHSC Contract Language Added

REGULATORY & POLICY ISSUES

COHORT MEMBER AI POLICY EXAMPLES

Title

The Use of Artificial/Augmented Intelligence (AI) in Clinical Applications

Purpose

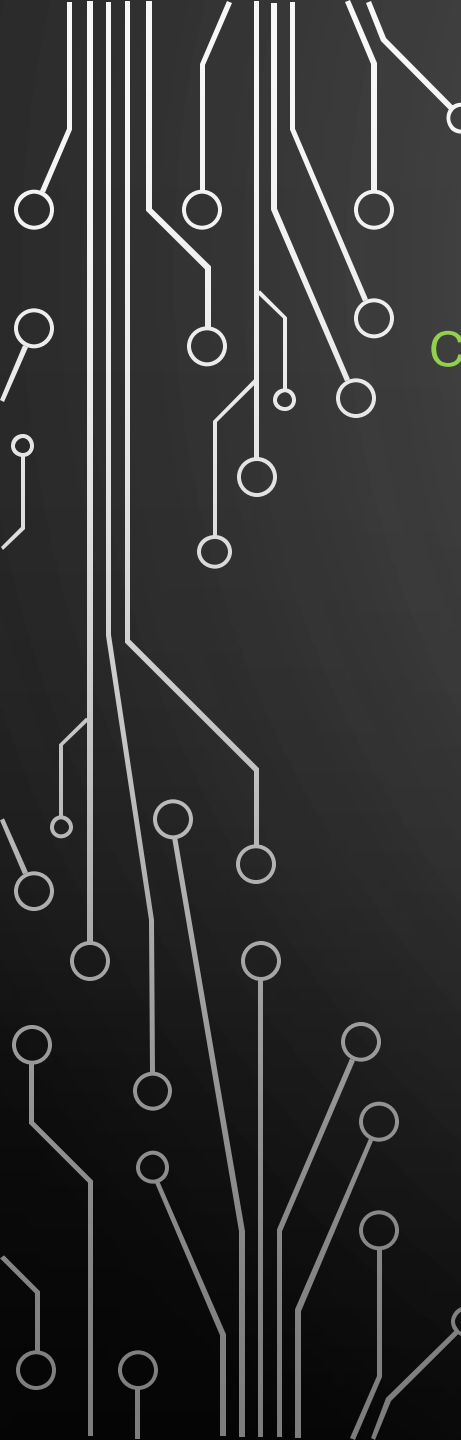
This procedure outlines guidelines for using Eleos, an approved augmented intelligence application integrated within our electronic health record system, AI.Measures, and Hi Rasmus while ensuring compliance with HIPAA privacy and security regulations. Additionally, it strictly prohibits the use of any external AI tools or uses not explicitly documented in this procedure. Sanctioned/Purchased AI applications are vetted and configured specifically for clinical use at Texana Center, including artificial intelligence interactive content in the delivery of clinical services. The Health Information Systems Department and the Senior Leadership Team of Texana Center will continue to monitor the evolving regulations surrounding AI

Scope

1. This procedure applies to all Texana Center employees, contractors, and authorized personnel handling client information.

Definitions

1. **Eleos:** The sanctioned AI application integrated as a browser extension within our electronic health record system.
2. **AI.Measures:** a set of neurobehavioral measures useful for screening, identifying, and monitoring major aspects of life-long development used by the Specialized Services division.
3. **Hi Rasmus:** an ABA platform utilized by the Specialized Services division for data collection, intake paperwork, treatment planning, employee supervision, etc.
4. **Unauthorized AI Tools:** Any external AI tools, including those accessible on the web or via phone applications, not explicitly approved in this procedure.
5. **HIPAA:** Stands for the Health Insurance Portability and Accountability Act. It's a federal law enacted in 1996 to protect the privacy and security of individuals' health information.
6. **Protected Health Information (PHI):** Individually identifiable health information related to clients.
7. **Personally Identifiable Information (PII):** any information that can be used to identify an individual
8. **Artificial Intelligence Interactive Contact:** A two-way interaction in which an individual receives a clinical service, care coordination or service coordination through voice activated technology.



REGULATORY & POLICY ISSUES

COHORT MEMBER AI POLICY EXAMPLES

Procedure

1. Authorized Use of Eleos

1.1. Eleos uses language models to support mental and behavioral healthcare documentation. The tool helps clinicians draft and organize notes more efficiently and assists with documentation and note writing, helping to improve the accuracy and completeness of records. The clinician decides when the tool is used and remains fully responsible for the care and documentation.

2. Authorized Use of AI Measures

2.1. Programs utilize measurement tools including but not limited to the Child/Adult and Family Quality of Life (CFQL-3) with all clients. These questionnaires are completed by caregivers and clinicians throughout the treatment. With the use of AI, results of these questionnaires are automatically summarized and put in report format to be shared with caregivers and incorporated into treatment development. The Dose and Strategy Tool can also be utilized as a tool for the clinicians to make decisions; the algorithm provides an estimated dose range in weekly hours of intervention as well as strategy decision support text that can be included in patient reporting. Lastly, based on results of completed questionnaires, AI Measures will also generate goals for the clinician to consider in the treatment plan; however, it is up to the clinician to make informed decisions about what goals are and are not appropriate for the client.

3. Authorized Use of Hi Rasmus

3.1. Hi Rasmus includes the option to utilize a generative text field in session notes; this documentation assistant helps reduce the administrative burden of our direct service staff; sessions are automatically summarized while keeping the user accountable for content. Notes require that the user checks a box acknowledging that they reviewed the AI assisted fields and confirm they accurately reflect the session.

3.2. The use of this functionality is optional and based on payer policy.

4. Configuration and Clinical Responsibility

4.1. The tools described in sections 3–5 (Eleos, AI Measures, and Hi Rasmus) have been configured and approved as handling PHI within Texana Center's security framework, and staff must not use them outside the approved context.

4.2. Use of AI-assisted fields does not replace clinician judgment; the clinician remains responsible for the accuracy, completeness, and clinical appropriateness of all documentation.

4.3. When utilizing any AI tool with the client present, the clinician must ensure the AI disclosure statement is posted for the client to see.



REGULATORY & POLICY ISSUES

COHORT MEMBER AI POLICY EXAMPLES

5. Authorized Use of AI Tools Not Listed Specifically in This Procedure

5.1. Employees may use external AI tools only for non-client-specific content that will support client-related tasks.

5.2. Examples of permitted uses include:

5.2.1. Drafting or editing generic descriptions of standardized assessment tools (for example, what a tool measures, how it is typically used), not including any client scores, interpretations, or case details.

5.2.2. Drafting or editing generic descriptions of treatment modalities or interventions (for example, CBT, ABA strategies, social skills curricula).

5.2.3. Drafting or translating generic policies, educational materials, or form language that are not filled out for or about a specific client and do not contain PHI/PII.

5.2.4. Drafting generic descriptions of common activities used in groups (for example, turn-taking board games, social stories, role-play exercises), not tied to a specific date, time, or identified group.

5.3. When using external AI tools under this section:

5.3.1. Employees must not enter any PHI/PII or case-specific details.

5.3.2. Employees must review and edit AI-generated content and remain responsible for its accuracy and appropriateness.

5.3.3. Employees should consult with their supervisor if they are unsure whether content is truly non-client-specific.

6. Prohibition of Unauthorized AI Tools

6.1. Employees are strictly prohibited from using any external AI tools for client-specific tasks or content that involves PHI/PII, except for tools listed in sections 3–5 or as otherwise approved in writing by Texana Center.

6.2. External AI tools, regardless of their source, must not be utilized to access, process, or manipulate PHI/PII or any information about a specific client, encounter, or case.

6.3. The limited uses of external AI tools described in section 7 (non-client-specific content) are permitted, provided all conditions in that section are met.

6.4. No AI tools, unless authorized by HHSC, can be used to determine eligibility for services, complete comprehensive health assessments, or determine the type, frequency, and duration of services authorized for a person to receive.

7. Non-Client-Related AI Tools

7.1. Employees are permitted to use AI tools for non-client-related purposes that do not involve PHI/PII, such as

7.1.1. Drafting or translating internal procedures and policies.

7.1.2. Improving clarity or grammar of internal documents.

7.1.3. General research or brainstorming unrelated to specific clients or identifiable individuals.

7.1.3.1. Employees must ensure that no PHI/PII is entered into AI tools when using them for these purposes.

8. Training and Awareness

8.1. All staff members will receive training on this procedure during onboarding and thereafter through annual HIPAA training. Failure to follow the procedure will lead to disciplinary action up to and including termination.



REGULATORY & POLICY ISSUES

AI DISCLOSURE CARDS

AI-Assisted Documentation in Use

I use an AI tool to help with clinical documentation.

All clinical decisions are made by me.

Have questions? Just ask.

Your privacy and care always come first.

Artificial intelligence (AI) is technology that helps computers assist humans by organizing and summarizing information. Some AI tools use large language models (LLMs), which are trained on large amounts of text to help draft written documentation.

*To support high-quality care, our direct care staff use a secure AI-assisted documentation tool called **Eleos**. Eleos uses language models designed specifically to support mental and behavioral healthcare documentation.*



AI ETHICS

PASSIVE DISCLOSURE VS OBTAINING CONSENT

- ✓ AMBIENT LISTENING VS TEXT GENERATION
- ✓ DIALOGUE CONSUMED VS RECORDING STORED
- ✓ DIAGNOSTIC SUGGESTIONS VS DIAGNOSING



FUTURE OF AI IN BEHAVIORAL HEALTH (5-10 YEARS)

AMBIENT AI IS NORMAL

- LESS “ROBOT THERAPIST REPLACE HUMANS” AND MORE “AI BECOMES INVISIBLE INFRASTRUCTURE AROUND CLINICIANS”
- CLINICIANS WILL INCREASINGLY WALK INTO SESSIONS, TALK NATURALLY, AND AI WILL:
 - generate progress notes
 - summarize sessions
 - suggest diagnoses or interventions
 - extract billing elements
 - queue orders/tasks/follow-ups
 - populate structured EHR fields automatically
- BEHAVIORAL HEALTH IS ESPECIALLY RIPE FOR THIS BECAUSE SO MUCH OF THE WORK IS CONVERSATION-BASED.



FUTURE OF AI IN BEHAVIORAL HEALTH (5-10 YEARS)

BEHAVIORAL HEALTH SHIFTS FROM REACTIVE - PREDICTIVE

TODAY MOST SYSTEMS WAIT FOR:

- crisis
- relapse
- hospitalization
- missed appointments
- suicide attempts
- staff escalation



FUTURE OF AI IN BEHAVIORAL HEALTH (5-10 YEARS)

BEHAVIORAL HEALTH SHIFTS FROM REACTIVE - PREDICTIVE

Future systems will combine:

- claims history
- encounter patterns
- no-show behavior
- medication adherence
- language/sentiment changes
- wearable data
- sleep/activity trends
- social determinants
- prior crisis utilization



FUTURE OF AI IN BEHAVIORAL HEALTH (5-10 YEARS)

AI BECOMES THE “FRONT DOOR” TO CARE

AI will increasingly handle:

- Intake/screening (limbic)
- scheduling
- benefits verification
- symptom collection
- CBT-style exercises
- check-ins
- medication reminders
- between-session support (Videra)
- Low acuity/high volume interactions



FUTURE OF AI IN BEHAVIORAL HEALTH (5-10 YEARS)

AI BECOMES THE “FRONT DOOR” TO CARE

AI will increasingly handle:

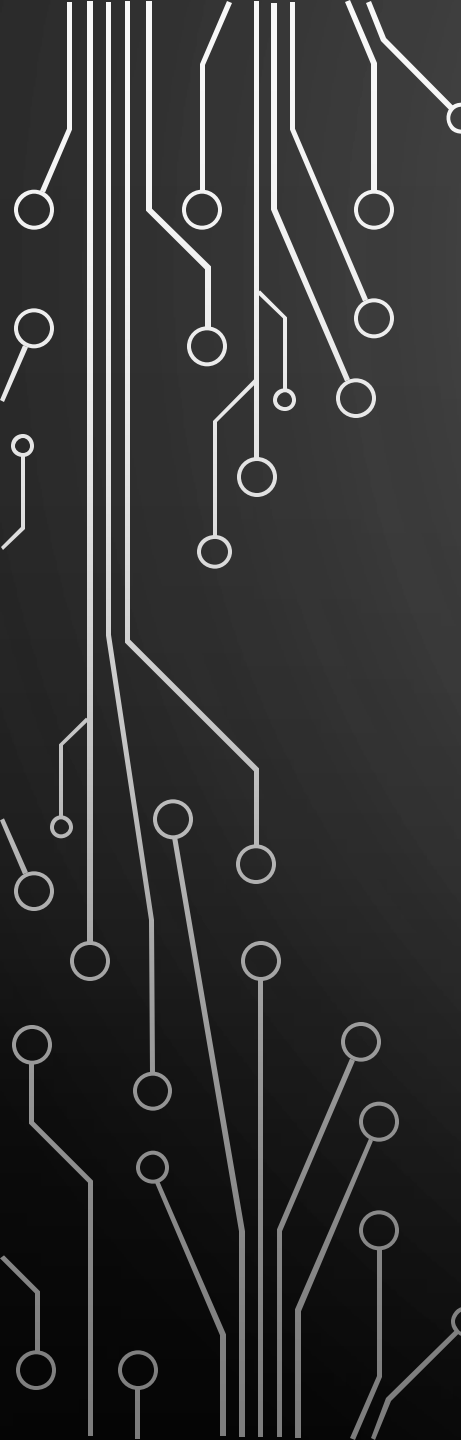
- Intake/screening (limbic)
- scheduling
- benefits verification
- symptom collection
- CBT-style exercises
- check-ins
- medication reminders
- between-session support (Videra)
- **Low acuity/high volume interactions**

FUTURE OF AI IN BEHAVIORAL HEALTH (5-10 YEARS)

COMPLIANCE = AI VS AI

- Payers are using AI identify reasons to deny claims
- Providers are using AI to document faster and to help patients





FUTURE OF AI IN BEHAVIORAL HEALTH (5-10 YEARS)

COMPLIANCE = AI VS AI

Senator Lois Kolkhorst's Legislative Themes

- Stronger LMHA/LIDDA oversight
- Public performance reporting
- Data-driven accountability
- Improved coordination across systems
- Technology modernization in healthcare

Also sponsored: SB 1188 – AI in Healthcare

- Permits AI-assisted clinical/documentation workflows
- Requires clinician review and responsibility
- Requires disclosure of AI involvement in care



FUTURE OF AI IN BEHAVIORAL HEALTH (5-10 YEARS)

EHRs BECOME CONVERSATIONAL

Instead of:

- click click click click

you'll increasingly see:

- “Show me clients overdue for LOC reassessment with recent crisis contact.”

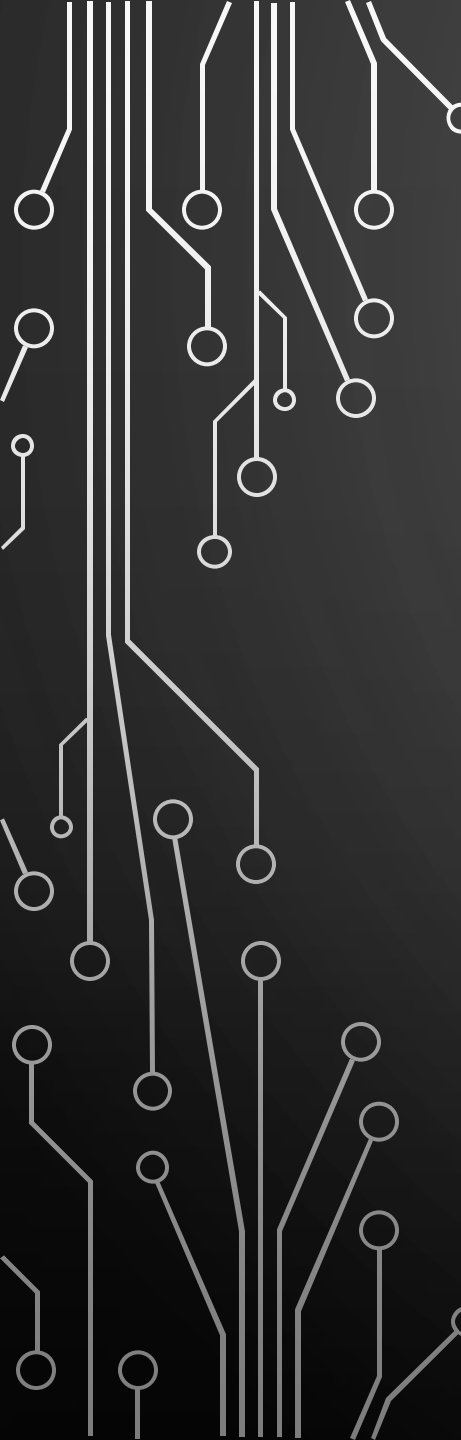
Or:

- “Draft a summary for HHSC explaining our EOU utilization increase.”

The EHR becomes queryable in natural language. And eventually AI agents will perform tasks across systems

- submit claims
- reconcile records
- prep reports
- identify data quality issues
- draft regulatory responses

Healthcare AI is rapidly moving toward “agentic workflows.”



FUTURE OF AI IN BEHAVIORAL HEALTH (5-10 YEARS)

RISK AREAS

Bias

- AI models can reinforce disparities if trained on biased datasets.

Privacy

- Behavioral health data is among the most sensitive healthcare data that exists.

Overreliance

- Clinicians may trust AI suggestions too much.

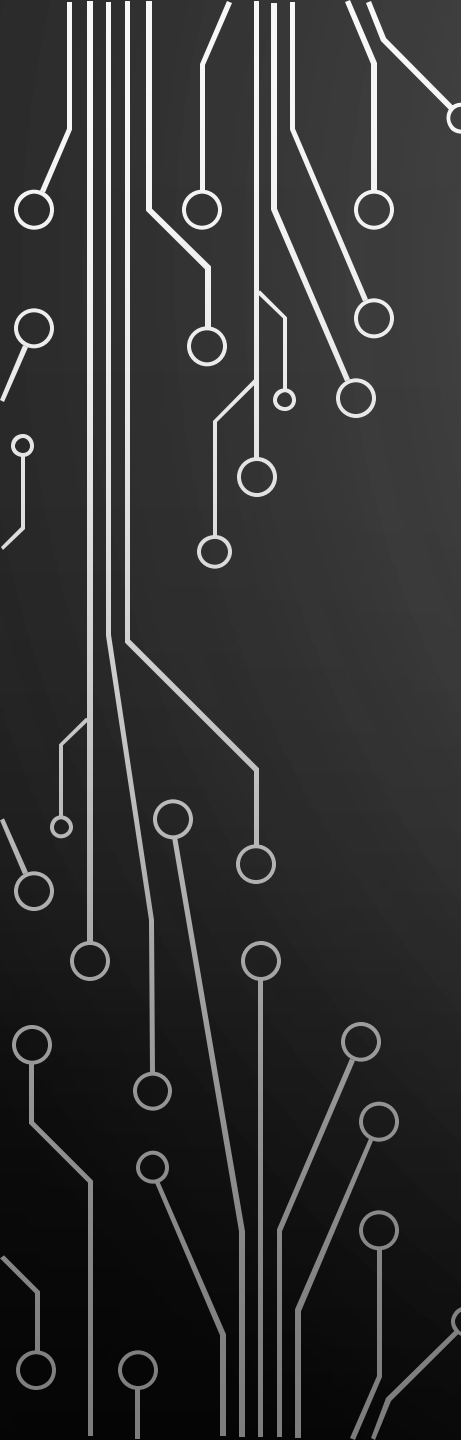
Hallucinations

- AI-generated documentation errors can become clinical or legal liabilities.

Consent + surveillance concerns

- Especially with:
- voice analysis
- wearable monitoring
- relapse prediction
- suicide-risk detection

The ethics side of behavioral health AI is going to become enormous.



FUTURE OF AI IN BEHAVIORAL HEALTH (5-10 YEARS)

OVERALL PREDICTION

The organizations that thrive won't necessarily be the ones with the fanciest AI.

They'll be the ones that:

- integrate AI directly into workflows
- maintain strong governance
- preserve clinician trust
- reduce burnout
- keep humans centered
- use AI to remove friction instead of adding complexity

Community mental health has an opportunity here.

Behavioral health generates massive amounts of narrative data and suffers from extreme workforce strain — which makes it one of the healthcare sectors where AI can create the most operational relief *if implemented thoughtfully*



LESSONS LEARNED

CONTRACTS

- Avoid over-purchasing licenses/seats for new AI products with unknown adoption rates
- Many vendors require 3-year contracts for unproven solutions
- AI utilization is difficult to predict before implementation
- Vendors may overpromise capabilities and underdeliver after purchase
- Long-term contracts can limit flexibility if products fail to meet expectations

LESSONS LEARNED

CONTRACTS

Purchasing Oversold and Underused Products

=

Our System of Care donating millions of dollars to For-Profit Corporations





LESSONS LEARNED

STARTUPS

- Startups make a lot of pivots to scale their product
- Pivots = changes in UI for end users
- These changes frequently require re-training
- They don't seem to like it when you tell them what to do with their product
- We are underwriting their development costs



LESSONS LEARNED

HOPE VS REALITY...STAY LOCKED IN!

AI holds tremendous promise in behavioral health — improving access to care, supporting client monitoring between visits, and enhancing aftercare services.

However, organizations should approach vendor contracts cautiously: seek proven products with peer references, negotiate pricing appropriately if serving as a beta site, understand realistic utilization expectations, and ensure contracts include clear exit clauses if adoption or performance falls short.

QUESTIONS/DISCUSSION?

