

From Barriers to Bridges: Expanding Career Pathways through Peer-to-Career

Respondents: 17

	Average	5 - Strongly Agree	4 - Somewhat Agree	3 - Neither Agree Nor Disagree	2 - Somewhat Disagree	1 - Strongly Disagree
Indicate your level of agreement with the following statement: Overall, this session met my educational needs.	4.24	10	3	2	2	0
Indicate your level of agreement with the following statement: There was enough time spent on the subject matter.	4.76	13	4	0	0	0
Indicate your level of agreement with the following statement: The speakers were informative and kept my attention.	4.12	11	0	4	1	1

	Average	5 - Excellent	4 - Very Good	3 - Good	2 - Fair	1 - Poor
Rate the extent to which the course met the learning objective: Identify common barriers to peer certification, supervision, and employment, and explore how targeted interventions can increase equitable access statewide.	3.94	8	4	1	4	0
Rate the extent to which the course met the learning objective: Explain how data collection and continuous feedback mechanisms inform Peer-to-Career's approach to workforce	3.94	8	2	5	2	0

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development and problem-solving.						
Rate the extent to which the course met the learning objective: Apply strategies to build collaborative networks among peer specialists, supervisors, and employers that strengthen retention and career advancement.	4.00	8	3	4	2	0

	Average	5 - Excellent	4 - Very Good	3 - Good	2 - Fair	1 - Poor
Rate the presenter's competence and effectiveness: Jermaine Hines	4.24	9	4	3	1	0
Rate the presenter's competence and effectiveness: Christine Zimmerly	3.59	8	1	2	5	1

Please describe how your knowledge has changed regarding the learning objectives listed.
Well presented
No response
I agreed with the barriers identified.
Expert
Learned about their organization and resources they offer for peers, employers, supervisors
I understand better how to advocate for current peer specialist and future peer specialists
I have resources available that I did not before.
I learned that there is a lot more work to be done in the area of peer support and peer support and the workforce.
Learning there are shared barriers across the state as a whole and different needs across the peer workforce pipeline at every stage.
Lacked educational knowledge I was expecting.
The session was informative and I learned about barriers to providing much needed support
Better understanding of barriers that peers face

As a result of attending this activity, what new skill or idea will you implement into your job or practice within the next six months?
Resources
Actively listening
No new ideas.

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Career ladders
Create dream job and what that would look like for my agency
Speaking with upper management about role clarity and new hire training
Researching more
Zoning in on feed back to try and identify changeable barriers and what that could look like for our location related to peers and services. Also sharing Information about peer resources with co workers.
Using the resource hub for the peer program which is great.
I will advocate for resources
Already using what was reviewed in the session, we've maxed out our hire for peers and are focused on getting them clients

What topics would you like to see presented at future activities?
More resources
Role clarity
Culture in the peer world
Peer services and HHS, the importance of a diverse team all types of peers, the truth about how hard the job is
Cohesive training taught and expected by individual employers for role clarity for both peer specialists and other care team members.
Any
I would like to see some sessions that reference peer support in action and also peer support ethics in action. it's one thing to read what the peer support ethics and the principles of peer support are, but to be able to see them actually being implemented, seeing the practical use of peer support.
Deep diving into flexibility and growth opportunities for peers without being boxed in or limited due to not having certain degrees
Different ways to get clients involved with the peers: marketing the peers to the clients

Other Comments (Optional)
Jermaine presented well the arterial was out irrelevant to me
I wish we could have spent a little more time in the course.
The female presenter sounded very monotone to me. It did not keep me engaged and attentive throughout the session.
Less time on activities and would have liked more in depth knowledge on pipeline and discussion on barriers and how to improve.