

From Toxic to Trustworthy: Cultivating Psychologically Safe Workplaces

Registrants: 21

	Average	5 - Strongly Agree	4 - Somewhat Agree	3 - Neither Agree Nor Disagree	2 - Somewhat Disagree	1 - Strongly Disagree
Indicate your level of agreement with the following statement: Overall, this session met my educational needs.	5.00	21	0	0	0	0
Indicate your level of agreement with the following statement: There was enough time spent on the subject matter.	4.95	20	1	0	0	0
Indicate your level of agreement with the following statement: The speakers were informative and kept my attention.	4.95	20	1	0	0	0

	Average	5 - Excellent	4 - Very Good	3 - Good	2 - Fair	1 - Poor
Rate the extent to which the course met the learning objective: Implement practical assessment activities to evaluate psychological safety within workplace teams and organizational environments.	4.95	20	1	0	0	0
Rate the extent to which the course met the learning objective: Apply evidence-based tools and practices to foster and sustain psychological safety in diverse workplace settings.	4.95	20	1	0	0	0

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	Average	5 - Excellent	4 - Very Good	3 - Good	2 - Fair	1 - Poor
Rate the presenter's competence and effectiveness: Jodi Olson	5.00	21	0	0	0	0

Please describe how your knowledge has changed regarding the learning objectives listed.
psychological safety practices
Books that I am able to reference
Mindful of others
Understanding that creating a psychological safe work environment can help people thrive and lead them to feel they can contribute.
The content of the presentation was well organized and help expand understanding of Psychological Safety.
I intend to take my notes back to executive staff.
being a better leader
Psychological first can start with me even if my boss does not model it. I will take it back to my office.
It strengthened my understanding on how to better manage staff
Taking it back to review
Increased value in healthy work culture and how to initiate a conversation at my clinic about this.
I have learned more about psychological safety and what I can do in the workplace to improve my agency. I got a better picture of what it can look like and things that can be done to help address it. Are y'all gonna go to the store or what y'all that we store?
I have talking points to implement with the team.
LITTLE THINGS MEAN A LOT
Reinforced the idea that just because we are pushing for psychological safety, it doesn't mean we have to tolerate it being weaponized or tolerate unprofessional communication.
This was very informative and I think something similar could be implemented at my LMHA
I like the definition of psychological safety.
informative

As a result of attending this activity, what new skill or idea will you implement into your job or practice within the next six months?
surveys
Put safe workplace into place.
Form that was given
Utilizing the psychological safety survey to help me better understand the department
Survey resource for workforce teams.
Use with my team. Promote within my agency.
The survey and I want to have the discussion with the team. I will also have stay questions. This was a great idea.
Implement the survey
Taking it back to review with leaders
Including "hero questions" in my check ins with staff
I am going to research the recommendations and resources that were provided in the session. I am going to look into the books that were recommended and see what we can implement at new employee orientation.
We will implement up-level one-on-one conversations to assess how we are doing on this.
I WILL TAKE MORE TIME IN THE MORNING TO SAY HELLO TO MY STAFF AND REALLY GET TO KNOW THEM

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Find out what happened to our TIC Committee and push for more training on it center wide and look for opportunities to talk about it more in smaller groups too.
I am going to recommend some of the questions from the handouts be incorporated into an activity we have planned for our quarterly staff meeting.
avoid a toxic environment

What topics would you like to see presented at future activities?
How to promote psychological safety as a part of the organization's culture and trauma informed care practices.
More topics like this with useful tools.
Ethics.
Quality clinical supervision skills
More on improving leadership skills for new managers
Customer service training
PTSD
Managing workforce is always a good topic
none

Other Comments (Optional)
Great job!
Excellent presenter and presentation!
It was a great session. Speaker was fabulous real and honest. Great job!!
THE SESSION WAS GREAT
Jodi is a great presenter