

Bluebonnet Trails Community Services Requisition Form

POSITION	
Position No:	861
Position Title:	Director of Intellectual and Developmental Disabilities (IDD)
FTE:	☒ Full Time ☐ Part Time - Specify % of FTE:
POSITION SUMMARY	
The Director of IDD is a valued member of the Executive Management Team (EMT), reports to the Chief of Staff, and has the opportunity to lead and strengthen the programmatic and business operations of the IDD program. This role advances high-quality developmental services across our communities and fosters effective collaboration among authority, provider, administrative, and support functions in alignment with the vision, mission, and values of BTCS. The Director of IDD Services is an accomplished team builder and solution-focused leader with a demonstrated record of achieving measurable quality outcomes, enhancing customer satisfaction, developing a talented workforce, supporting regulatory compliance, and promoting financial stability. The position provides strategic leadership to optimize developmental service systems and ensure effective, comprehensive, and cost-effective care in partnership with all Center service lines, helping the organization achieve its goals and objectives.	
MINIMUM QUALIFICATIONS	
The ideal candidate will bring a Master's or Doctorate in social work, psychology, psychiatric nursing, psychiatry, healthcare administration, or another related human services field, along with demonstrated success or strong capability in clinical and operational leadership. The successful leader will also offer experience in clinical programming, supervision, budget management, strategic planning, and talent development, as well as meaningful experience supporting individuals and families living with developmental disabilities. The successful candidate will be an engaging communicator and strong writer who shares timely information about Bluebonnet Trails Community Services and its services with clarity, professionalism, and a focus on building understanding and connection. A valid Texas Driver's License and approved driving status throughout employment will support the candidate's success in this role.	
PREFERRED QUALIFICATIONS	
- At least three years' experience working in a non-profit organization. - Experience in a leadership position at a Local Intellectual and Developmental Disability Authority (LIDDA). To apply follow the link here	