Clinical Officer

MHMR of Tarrant County is seeking a disciplined Clinical Officer (CO) serves as a senior executive leader responsible for establishing and executing the strategic vision, quality, and integrity of all clinical services across the organization. The role is responsible for ensuring the delivery of safe, effective, trauma-informed, and evidence-based care while aligning clinical operations with organizational goals, compliance with regulatory requirements, and community needs. The Clinical Officer role partners with executive leadership to drive innovation, improve positive population health outcomes, and establish a high-performing, person-centered system of care.

Key Responsibilities:

- Set and execute the organization's clinical vision, strategy, and long-term goals while championing a culture of excellence, accountability, and continuous improvement; position the organization as a leader in behavioral health delivery.
- Serve as the senior authority on all clinical matters, including standards of care and clinical ethics, and represent the organization on agency and statewide committees.
- Advise the Chief Executive Officer, Executive Leadership Team, and Program Administrators on clinical risks, opportunities, and emerging industry trends.
- Oversee clinical practices for all programs (e.g., mental health, substance use disorders, crisis services, integrated care, Intellectual Development and Disability (IDD) and Early Childhood Intervention (ECI) programs).

Qualifications:

- Master's Degree in Behavioral Health, IDD, Public Health, Education, Psychology, Social Work, Counseling, Nursing, Psychiatry, Special Education, or related field

- Ten (10) years progressive leadership experience in behavioral health, public health, education or community-based care settings managing multi-site or system-wide clinical operations, overseeing clinical leaders, managers, and multidisciplinary teams in senior/executive clinical leadership roles

- Valid Texas Driver's License, active, independent clinical licensure (e.g., LCSW, LPC, LMFT, PhD, PsyD, RN, Edu) with eligibility to provide clinical supervision in relevant jurisdiction

Physical on-site presence, regular attendance, and punctuality are essential.

Benefits:

- Comprehensive healthcare options (Medical, Dental, Vision).
- Life insurance and supplemental accident and hospitalization plans.
- 401a match and 457 deferred compensation plans.
- Paid vacation and holidays; flexible work environment locations.
- Annual tuition reimbursement program.
- Student Loan Forgiveness.
- Professional development programs and training.
- And more…..

For more information, on our benefits and perks here at MHMR, click https://britehr.app/2a37ebcc-8e19-481f-806a-85934a6dcf25/1?lt=preview&wgl=en

To apply, click: https://cta.cadienttalent.com/index.jsp?POSTING_ID=107701291998&locale=en_US&SEQ=jobDetails&applicationName=MHMRofTarrantCountyKTMDReqExt

Additional Information: *MHMR of Tarrant County (“MHMR”) and its affiliates and subsidiaries have an internal recruiting department. MHMR may supplement that internal capability from time to time with assistance from temporary staffing agencies, placement services, and professional recruiters herein after referred to collectively as “Recruiters"). Recruiters are hereby specifically directed NOT to contact MHMR employees directly in an attempt to present candidates – MHMR recruiting team or other authorized MHMR personnel must present ALL candidates to hiring managers. For more information, visit our website https://mhmrtarrant.org/ Or reach out to Recruiting@mhmrtc.org